

PROJECT TO SUPPORT THE IMPLEMENTATION OF THE STRATEGY FOR REFORM OF THE JUDICIARY SECTOR AND ACTION PLAN REGARDING THE INDEPENDENCE, EFFICIENCY AND QUALITY OF THE WORK OF JUDGES AND PROSECUTORS IN THE REPUBLIC OF NORTH MACEDONIA

Profile per expert or expertise required

Expert 1: Team Leader/Expert in Judicial Capacity Building – Category I – 340 working days

Qualifications and skills

- At least Master degree in law or equivalent 5 years of general professional experience above the minimum general professional experience requested below.

General professional experience

- At least 12 (twelve) years of general professional experience as legal practitioner, such as a judge, prosecutor, attorney and/or legal advisor in justice sector.

Specific professional experience

- At least five (5) years of working experience in management and/or implementation of judicial reforms;
- Experience as Team Leader or Key Expert in at least one EU funded project for reform of judiciary and/or performance management of judiciary and/or courts and/or prosecution systems;
- Experience as a trainer of judicial professional
- Previous working experience in North Macedonia or knowledge of the national legal system will be considered as an asset.

Expert 2: Senior legal expert – Category I – 330 working days

Qualifications and skills

- At least Master degree in law or equivalent 5 years of general professional experience above the minimum general professional experience requested below.

General professional experience

- At least 12 (twelve) years of general professional experience as legal practitioner, such as a judge, prosecutor, attorney and/or legal advisor in justice sector.

Specific professional experience

- At least 5 years of experience in design and/or implementation and/or evaluation of independence, impartiality and efficiency standards in the judiciary;
- Experience as Key Expert in at least one EU funded project for reform of judiciary and/or delivery of training in judiciary;
- Knowledge of the national legal system of North Macedonia will be considered as an asset.

Key expert 3: Senior ICT expert - Category II – 110 working days

Qualifications and skills

- At least Master degree in IT or engineering or equivalent 5 years of general professional experience above the minimum general professional experience requested below.

General professional experience

- At least 6 (six) years of professional experience in the field of ICT policy in the justice sector.

Specific professional experience

- At least 5 years of experience in implementation of ICT reforms in the judiciary;
- Experience in implementation of at least one similar EU funded projects related to implementation and/or development and/or management of ICT solutions in the area of justice sector;
- Experience in implementation of projects in the area of E-justice or further development of the ICT regulatory and institutional framework will be considered an asset.

Key expert 4: Legal expert - Category II – 30 working days

Qualifications and skills

- At least Master degree in law or equivalent 5 years of general professional experience above the minimum general professional experience requested below.

General professional experience

- At least 6 (six) years of general professional experience as legal practitioner.

Specific professional experience

- At least 3 years of experience in implementation of judicial reforms;
- Experience in delivery of training in judiciary;
- Knowledge of the national legal system of North Macedonia will be considered as an asset.

All experts must have excellent knowledge of English, as a full working language, and solid computer literacy.

All experts must be independent and free from conflicts of interest in the responsibilities they take on.